
SUBJECT/TITLE: Human Anti-Trafficking
APPLICABILITY: All HealthPOINT clinics
PURPOSE: To ensure that our facilities are compliant with state and federal laws for human trafficking

DEFINITIONS:

Human Trafficking- “the recruitment, transportation, transfer, harbouring or receipt of persons, by means of the threat or use of force or other forms of coercion, of abduction, of fraud, of deception, of the abuse of power or of a position of vulnerability or of the giving or receiving of payments or benefits to achieve the consent of a person having control over another person, for the purpose of exploitation. Exploitation shall include, at a minimum, the exploitation of the prostitution of others or other forms of sexual exploitation, forced labour or services, slavery or practices similar to slavery, servitude or the removal of organs,”

- United Nations Office on Drugs and Crime

Trafficking Victims Protection Act of 2000- Public Law 106-386; an act, “To combat trafficking in persons, especially into the sex trade, slavery, and involuntary servitude, to reauthorize certain Federal programs to prevent violence against women, and for other purposes.”

- H.R. 3244, October 28, 2000

POLICY:

1. HealthPOiNT adopts state and federal laws regarding Human Trafficking. This includes Federal Anti-Trafficking laws, Trafficking Victims Protection Act of 2000 (as amended), and 19 U.S.C 1591.
2. Employees and agents (contract person, volunteers, etc) of HealthPOiNT shall report suspected human trafficking as described in this policy and as required by law.
3. Training will be provided as required by Texas State Law and Regulations.
 - a. Each new employee will be trained on this policy as required by DSHS as part of their New Employee Orientation (NEO). The completion of this training will be documented on the NEO Training Schedule for the employee. This documentation will be maintained by the Training Team
 - b. All HealthPOiNT staff will be trained annually and record of the training will be maintained by the Training Team

Original Policy Date: June 2011

Revised: 02/04/13

Approved: 02/27/2013

RELATED PROCEDURES:
Human Trafficking

REFERENCE:
Polaris Project National Human Trafficking Resource Center
(<http://www.polarisproject.org>)
United Nations Office on Drugs and Crime
(<http://www.unodc.org/unodc/en/human-trafficking>)
Govtrack.us
(<http://www.govtrack.us/congress/bills/106/hr3244/>)

REQUIRED BY:
Texas Department of State Health Services

ATTACHMENTS/ENCLOSURE:

Original Policy Date: June 2011
Revised: 02/04/13
Approved: 02/27/2013